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Nov 25, 2013

To: SigmaTron International, Inc. Suppliers

Fm: John Sheehan, Vice President – Supply Chain, Allen Abell, Director of Quality and Compliance

Re: Conflict Minerals Regulations

Dear Valued Supplier:

SigmaTron International, Inc (SII) is subject to Conflict Minerals regulations that are now in effect by law in the United States. These regulations require SII to make sure that no Conflict Minerals originating from the Democratic Republic of Congo (DRC) or surrounding countries are utilized in the products we manufacture.

The regulations define Conflict Minerals as tin, gold, tungsten and tantalum. The regulation's objective is to insure that companies are not purchasing these minerals and using them in their products when they have originated in the DRC or surrounding countries. Discouraging use of metals mined in the DRC is designed to eliminate profits that might have been used for military or socially inappropriate purposes.

This correspondence is being provided to you to assist your company in certifying to SII that Conflict Minerals originating in the DRC region are from certified "Conflict Free" smelters or are from other regions of the world in the component parts or materials you supply SII. You must inquire of your suppliers of materials with tin, gold, tungsten and tantalum in them that the metals in the materials they sell to you are not from the DRC region or are "Conflict Free". Conflict free means these minerals are mined and processed by smelters that are certified as "Conflict Free" by the EICC. More information can be obtained at: [Additional EICC-GeSI Conflict Minerals Reporting Templates & Dashboard](#)

Once you have obtained these confirmations you will be able to certify to SII that the parts you sell to us are not from the DRC region or are "Conflict Free".

The regulations provide a 2 year grace period during which companies may report that it is undetermined as whether or not the minerals of concern originate from the DRC region.

SII is an electronics company and virtually every electronic component it buys contains one or more of these minerals. Accordingly, the task at hand to gather required certifications is considerable.

While for the next 2 years companies will be able to represent that the origin is "undetermined at this time" after this grace period suppliers unable to certify that the

products they sell SII containing tin, gold, tungsten, and/or tantalum and are “Conflict Free” will be removed from all commercial activity with SII.

Required Response:

To assist your organization in providing SII the certification it requires at this time – please complete the EICC form that can be accessed at the [EICC-GeSI Conflict Minerals Reporting Templates & Dashboard website](#). Please complete that form and return it to your SII purchasing representative.

We thank you in advance for your support of this effort. If you should have any questions regarding this matter please contact your SII purchasing professional at any time. Please note that SII is required to make these same certifications to its customers and will be unable to do so until the companies supplying components for the related assemblies have provided certifications to SII.

Best Regards,

John P. Sheehan
Vice President – Director of Materials and Supply Chain
SigmaTron International, Inc.

Allen Abell
Director Quality and Compliance
SigmaTron International, Inc.