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January 2020

To: SigmaTron International, Inc. Suppliers

Fm: John Sheehan, Vice President – Director of Materials and Supply Chain, Allen Abell, Director of Quality and Compliance

Re: Conflict Minerals Regulations

Dear Valued Supplier:

SigmaTron International, Inc (SII) is subject to Conflict Minerals regulations per section 1502 of the United States Dodd-Frank Act. All suppliers to SII must now be compliant and certified as only supplying Conflict Free materials. Any supplier not in compliance will be subject to de-sourcing.

The regulations define Conflict Minerals as tin, gold, tungsten and tantalum. The regulations' objective is to insure that companies are not purchasing these minerals and using them in their products when they have originated in the DRC or surrounding countries and have not been confirmed to be Conflict Free.

This correspondence is being sent to you because you have previously not responded, reported to be undeterminable, or reported to be non-compliant, and we really need your help. In order for SII to report as compliant and Conflict Free, all our suppliers need to report as compliant.

To assist your organization in providing SII the certification it requires – one of two responses are acceptable:

1. Complete the Responsible Minerals Initiative (RMI) form CMRT 5.12 (or most current revision) that can be accessed at the [RMI Reporting Templates & Dashboard websites](#).
2. Send us the link to your website that gives your corporate Conflict Mineral status stating that 100% of your supply chain has been found to be conflict free. This website must also contain the list of smelters currently in use by your supply chain.

We are requesting that one of these responses be completed and returned to your SII purchasing representative within 14 days.

We appreciate your support of this effort. If you should have any questions regarding this matter, please contact your SII purchasing professional at any time. Please note that SII is required to make these same certifications to its customers and the United States Security and Exchange Commission. SII will be unable to do so until the companies supplying components for the related assemblies have provided certifications.

Best Regards,

John P. Sheehan  
Vice President – Director of Materials and Supply Chain  
SigmaTron International, Inc.

Allen Abell  
Director Quality and Compliance  
SigmaTron International, Inc.